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IE-ENGINE APPOINTS CHIEF MARKETING OFFICER*Mary Haigis tapped to position IE-Engine through accelerated growth*

Waltham, Mass. – May 16, 2005 – IE-Engine Inc., the leading provider of Benefits Lifecycle Management solutions, today announced that Mary Haigis has been named chief marketing officer. She will help lead the company through its next stage of growth by overseeing all marketing operations, including strategy, positioning and messaging, direct and indirect marketing programs, public relations, advertising, and thought leadership campaigns.

The appointment strengthens IE-Engine's already-seasoned management team by adding a marketing professional with over 20-years experience successfully launching new brands, products and business initiatives at top enterprise software and consulting firms.

"Mary brings to IE-Engine a high-level expertise in strategic planning, market analysis and product positioning that will advance the company's overall strategic marketing and competitive strategies," said Michael Byers, COO of IE-Engine. "We're fortunate to have her on board as we bring Benefits Lifecycle Management technology to the world's largest employers to help them contain rising healthcare costs."

Haigis comes to IE-Engine from Optum, Inc., a provider of supply chain software, where she served as chief marketing officer. Before that, she was a managing partner at life sciences and consumer products management consulting firm, Clarkston Consulting. Haigis also served in senior management positions at Viewlocity, American Software, ADP and Deloitte Consulting.

"I've seen businesses use technology to help lower the costs of most every other item on their balance sheet, but up to this point companies have overlooked the importance of efficient benefits management," said Haigis. "With all the attention being paid to the rising cost of healthcare – due to yearly double-digit growth – I'm pleased to be joining a company that is helping to lower the burden on some of America's largest employers."

About IE-Engine

IE-Engine (<http://www.ie-engine.com>) is the leading provider of Benefits Lifecycle Management. Its technology-based solutions provide visibility and collaborative information exchange throughout the planning, procurement, management and communication of employee benefits. IE-Engine saves employers millions of dollars in health care benefits without sacrificing quality. Clients include some of the world's

largest companies, such as Toyota, Staples, Lucent, Watson Wyatt, and Hilb, Rogal & Hobbs. Founded in 1999, IE-Engine is a privately-held company that is headquartered in Waltham, Mass.