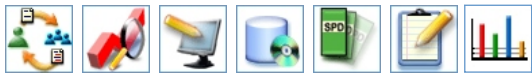




Health & Benefits Solutions



Streamlining Benefits Processes Allows Increased Focus on Strategy, Time and Cost Savings

Employees' health and benefits are the most important issues affecting a company's most critical asset: its human capital. HR executives are ultimately accountable for ensuring that benefits vendors are providing the highest quality services to employees at the best possible price to the company.

However, reaching this goal can seem like a daunting, labor-intensive impossibility. Locating relevant data, sifting through plan proposals, creating summary plan descriptions, and managing vendors all detract from strategic efforts that actually drive quality and cost of employee health and benefits services. A company seeking to truly focus on strategy requires a solution that will alleviate this administrative burden, allowing both HR executives and consultants to focus on higher-value tasks.


For HR executives, IE-Engine is the industry-accepted employee health and benefits solution. Through its application of HR-specific technology and expertise, IE-Engine helps organizations better manage costs by automating the vendor selection and management process.

We Help Unlock HR Potential

With healthcare cost increases in the double digits, the cost of maintaining the status quo is significant. HR executives must be empowered to better manage vendors and make smarter decisions by taking full control of their company's health and benefits data. IE-Engine's technology and expertise enable HR departments to evolve from administrative offices to automated, strategic centers for cost control and vendor management. This ensures that an organization's human capital gets the best quality of service while the company gets the best price.

User-Friendly, Intuitive Technology

As hundreds of Global 1000 corporations, healthcare vendors, consultants, and brokers will tell you, IE-Engine's industry-accepted technology is easy to use. To date, users of the IE-Engine solution have executed more than 400 health and benefits marketing events. Each customer receives an extensive implementation plan, letting organizations quickly and easily

leverage the system to deliver significant time and cost-savings. In addition, customers are offered extensive training, tutorials, and customer service. IE-Engine's implementation and services teams work closely with users to ensure that they can easily extract the maximum value from our system and our customers back that up. 



For more information or to receive a product demonstration, please contact us.

What can you expect?

- ➔ Streamline internal processes to decrease time and money spent on administration
- ➔ Improve collaboration with vendors, consultants, brokers, and other third parties
- ➔ Own your benefits data, with easy access to all relevant information
- ➔ Provide the highest quality benefits at the lowest cost

"Pitney Bowes seeks to improve the process and management of purchasing and renewing its dozens of employee benefits plans. IE-Engine allows us to improve our data quality and access to information, reduce the amount of time it takes to complete an RFP, and monitor vendor performance. All of this results in higher quality benefits and services for our employees."

Dr. Jack Mahoney
Corporate Medical Director
Pitney Bowes

The IE-Engine Suite of Applications



HRCM Procurement Manager

Allows for fully automated execution of renewal, RFP and RFI events. Customized back-end reports enable you to analyze data quickly and efficiently.



HRCM SPD Manager

Streamlines the creation, management and updating of all SPD documents online. The creation of standardized SPD templates automates annual updating and maintenance.



HRCM Vendor Manager

Tracks negotiated performance metrics over pre-determined intervals. Collected data is used to calculate fees at risk and standardize metrics across vendors.



HRCM Survey Manager

Collects respondent information online and aggregates results real-time. The flexible platform allows users to execute surveys both internally and externally.



My HRCM

Organizes pertinent information on your desktop, keeping it at your fingertips. Data can be customized by individuals and provide an automated entryway to the system.



HRCM Response Reviewer

Automatically scores and weighs vendor responses collected in the system and creates downloadable aggregate reports for efficient analysis / decision-making.



HRCM Information Manager

Acts as an electronic data repository housing all benefits-related information with tiered permissions and full revision and version control.

About IE-Engine

For HR Executives and employee benefits consultants and brokers, IE-Engine (www.IE-Engine.com) is the leading provider of human resource cost management (HRCM) software. Through its application of HR-specific technology and expertise, IE-Engine helps corporations such as Ford, Lucent, Pitney Bowes and Staples better manage all of the data and automate all of the processes associated with the entire benefits lifecycle.

Founded in 1999 and headquartered in Waltham, Mass., IE-Engine is a privately-held company backed by Kodiak Venture Partners, Adams, Harkness Ventures, and Toronto-based RBC Capital Partners, the venture capital unit of Royal Bank of Canada.



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